

Carbon Reduction Plan

Supplier name: K&G Recruitment t/a Reeson Education

Publication date: 1st September 2022

Commitment to achieving Net Zero

Reeson Education is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Zero – as an office-based company with no company cars we produce no direct greenhouse emissions
Scope 2	<p>Office electricity use</p> <p>Currently unknown. We are an office in a shared block and are trying to get an understanding from our landlord what the total carbon equivalent might be for the building and thus what our share of this might be.</p>
Scope 3 (Included Sources)	<p>Staff commuting – 22.6 tCO₂e (carbonfootprint.com)</p> <ul style="list-style-type: none"> • 5 staff drive an average of 4.5 miles 223 days per year – 21.95 tCO₂e • 14 staff take public transport at an average of 4.6 miles 223 days per year – 0.65 tCO₂e
Total Emissions	22.6 tCO₂e

Current Emissions Reporting

Reporting Year: 2021 (same as baseline as first report)	
EMISSIONS	TOTAL - 22.6 tCO ₂ e
Scope 1	Zero – as an office-based company with no company cars we produce no direct greenhouse emissions (Same as baseline as first report)
Scope 2	Currently unknown. We are an office in a shared block and are trying to get an understanding from our landlord what the total carbon equivalent might be for the building and thus what our share of this might be. (Same as baseline as first report)
Scope 3 (Included Sources)	<p>Staff commuting – 22.6 tCO₂e (carbonfootprint.com)</p> <ul style="list-style-type: none"> • 5 staff drive an average of 4.5 miles 223 days per year – 21.95 tCO₂e <p>14 staff take public transport at an average of 4.6 miles 223 days per year – 0.65 tCO₂e (Same as baseline as first report)</p>
Total Emissions	22.6 tCO ₂ e (Same as baseline as first report)

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Introduce a cycle to work scheme
- Try and persuade our property management company to move to a carbon neutral energy supplier

We project that carbon emissions will decrease over the next five years to 20.3 tCO₂e by 2027. This is a reduction of 10%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- No Carbon Reduction Initiatives have been completed as this is our first report

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Benjamin Lewis

Director of Operations

Date: 10th August 2022
