



A Foolproof Way to Prepare for Your Interviews

▶ A Short Guide





Interviews can be challenging and anxiety-inducing from the get-go.

However, with effective preparation and practice, you can increase your chances of success.



Here's our foolproof way to maximise your chances of getting that new role!



Research the school

Learn as much as possible about the school you are interviewing for, its mission, values, culture, and academic programmes; identify specific aspects that appeal to you.

Check the school's website, social media pages, and any recent news or publications.

Review the job description


Although they may seem similar for the same role types, job descriptions and person specifications can vary between schools, so it's important to read them carefully and tailor your application to the specific job and school.

Understanding the qualifications and responsibilities listed can help you highlight how your skills and experience align with what the school is looking for, and prepare you for any potential interview questions related to the job responsibilities.




Prepare examples of your achievements

Be prepared to discuss specific examples of your achievements as a teacher or teaching assistant, refer to the job description and your research to identify where you can add value in this role and to this school.



Such as how you have improved student learning outcomes, how you have collaborated with colleagues or parents, or how you have implemented innovative teaching strategies.



Prepare responses to common interview questions


Research common interview questions for teaching interviews and prepare thoughtful responses to each of them.

Practise your answers with a friend or family member to get feedback and improve your delivery.

Again, it's important to refer back to the job description as this could help prepare you for potential duties or skill-related interview questions.

Bring a **portfolio** +

A portfolio is a valuable tool to showcase your teaching experience and skills, providing concrete evidence of your teaching abilities, such as lesson plans, student work samples, and evaluations.

A well-organised portfolio can also demonstrate your ability to plan and implement effective lessons, differentiate instruction, and track student progress. 

This tangible evidence can help set you apart from other candidates and provide interviewers with a deeper understanding of your teaching abilities.

Be enthusiastic

Enthusiasm is a key trait that interviewers look for in school staff.

It shows that you are passionate about teaching and committed to making a positive impact on students' lives.

This can help interviewers see that you have a genuine interest in the job and are committed to making a meaningful contribution to the school.




What to ask?



Asking thoughtful questions during an interview demonstrates your interest in the school and provides an opportunity to gather information about school culture, resources, and students.

Relevant and insightful questions help you understand expectations, priorities, and how you can contribute.



This leads to an informed decision about whether the school and the position are a good fit for you.

Plan ahead and take a breath

Planning ahead can help ensure you arrive on time by checking traffic and the route to arrive on time.

Arriving early can give you time to settle in, review your notes, and calm your nerves.

This will help you feel more confident and focused during the interview, improving your chances of success.

Use the **best** resources available to help your job search!

With years of experience in the education sector, our expert team can provide you with advice and guidance on how to best prepare for an interview.

Reeson Education also have access to exclusive long-term and permanent teaching/support roles, reducing the time, effort and energy required to apply for the roles you're most interested in.

We have a longstanding track record of helping our candidates secure their dream role, so let us do the hard work for you and contact us today.



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